



2021 TRAC Special Session (17 July 2021) @ Zoom Video Conferencing Platform

Conference Highlights & Updates

1. Board of Ministry Report
 - 1.1. Elected to the Office of Elder
Rev Jacob Lim, Rev Anthony Phua, Rev Collin See and Rev Timothy Yong
 - 1.2. Elected to the Office of Deacon
Pastor Emanuel Goh, Pastor Tay Li Ping and Pastor Jeremy Yap
 - 1.3. Admitted as Member-on-Trial
Mr Isaac Tan (AMKMC)
2. Board of Nominations Report
 - 2.1. Rev Wendy Tay was elected as a ministerial member of the Board of Nominations.
 - 2.2. Mr Edmund E was elected as Chairperson, TRAC Board of Governance.
 - 2.3. Mr George Pan (CaMC) and Mr Adriel Loh (WMC) were elected as additional members of the TRAC Board of Governance.
3. Board of Finance Report
 - 3.1. The Conference adopted TRAC Budget for FY2021/2022 as presented and the following recommendations:
 - 3.1.1. Resumption of 1-point salary increment for all affected staff from 1 August 2021;
 - 3.1.2. Provision of AWS (13th month) and 1-Month Variable Bonus (subject to Government's recommendation);
 - 3.1.3. Token of appreciation of \$1,000 for each Staff who were affected by the Pay Freeze or Voluntary Salary Deduction (VSD) in FY2020/2021; and
 - 3.1.4. Conference Commitment to remain at \$465 per member.
 - 3.2. The Conference also agreed with the following recommendations:
 - 3.2.1. To amend the definition of minimum reserves in TRAC Reserves Policy to one (1) year of Average Operating Expenditure;
 - 3.2.2. To waive the transfer of 70% of FY2020/2021 surplus to Church Development & Building Fund; and
 - 3.2.3. To pay a mid-year bonus of 0.3 month to all confirmed TRAC staff.
4. Adoption of Terms of Reference (TOR) for 2021 – 2024
The Conference adopted the TOR for TRAC Board of Governance, Board of Human Resource Management and TRAC Information Technology Taskforce as presented.
5. Laity Sunday & Conference Sunday
 - 5.1 10 October 2021 was designated as Laity Sunday.
 - 5.2 14 November 2021 was designated as TRAC Conference Sunday and TRAC President will be preaching via pre-recorded video.
6. Interim Appointments w.e.f 1 August 2021
Detailed pastoral appointments may be obtained from the TRAC website www.trac-mcs.org.sg.